








## Pathways for progression

The Education and Training team have been working on identifying and simplifying routes for progression for pre-reg operational staff within the Trust.

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|--------------------------|---|--|
| All EEAST staff          |    | <p>Certificated evidence of level 2 Functional skills is an essential entry criterion for all of our education partners providing clinical progression opportunities.</p> <p>If you need to gain English and Maths level 2 functional skills:</p> <p>See functional skills acquisition guidance (below)</p>  |
| Band 3 operational staff |  | <p>Opportunity to become EMT:</p> <p>AEMT vacancies are advertised regularly throughout the year.</p> <p><a href="http://eastamb.nhs.uk">Vacancies (eastamb.nhs.uk)</a></p>  |
| IHCD EMTs                |  | <p>To be eligible for progression to the University of Cumbria (UoC) Paramedic Degree Apprenticeship (PDA), candidates will be required to apply for a dedicated bridging programme, enabling them to meet that part of the Universities recruitment criteria.</p> <p>An advert for the bridging programme, for IHCD EMTs, will open in April.</p> <p><a href="http://eastamb.nhs.uk">Vacancies (eastamb.nhs.uk)</a></p> |
| SP1's / EMT-NQPs         |  | <p>Opportunity to become a Paramedic:</p> <p>Apply for UoC PDA vacancies, advertised three times a year, for access to programmes in</p>   |

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|---|---|---|
|   |   | <p>February, April and October.<br/> <i>Following a piece of work to map EEASTs previous education and training pathways, UoC are happy to receive applications from EMTs who can evidence successful completion of year one of EEASTs DipHE SP pathway or successful completion of the EMT-NQP programme.</i></p> <p><a href="#">EEAST UoC Recruitment</a></p> <p><a href="#">UoC Pre-Learning Resources</a></p> |
| <p>AAPs / EMTs<br/>         (completed<br/>         apprenticeship)</p> |  | <p>Opportunity to become a Paramedic:</p> <p>Apply for UoC PDA vacancies, advertised three times a year, for access to programmes in February, April and October.</p> <p><a href="#">EEAST UoC Recruitment</a></p> <p><a href="#">UoC Pre-Learning Resources</a></p>  |